

Interview Process.

Yoyo is a digital agency based in Tunbridge Wells. Our mission is to create experiences with impact and grow a profitable business that benefits people and our environment.

Yoyo is full of passionate people that really care about the work that we do, each other and our clients. To make sure that we take on people that share our values, have the right expertise and are ready to thrive within Yoyo, we have a three step process.



1st Interview – The Chemistry Coffee

Aim: Make sure that we are a good fit and share values and aspirations.

Who's going to be there: Expect to see the hiring manager and (possibly) another member of the Yoyo team.

What we will be talking about: This is a relaxed conversation, we would like to find out more about you and what makes you happy at work. We will tell you about us and what makes us happy. The coffee is on us!

2nd Interview – The Presentation

Aim: Make sure that the role fits your expertise and experience.

Who's going to be there: Expect to meet the hiring manager and one or two other members of the Yoyo team.

What we will be talking about: This is all about what you know and how you would go about the role. You will be given a task (with plenty of time to prepare) and you will be expected to present back. We will also go through your previous expertise so you might see us peeking at your CV.

3rd Interview – The Social

Aim: Get to know each other better.

Who's going to be there: As many members of the team as are available to meet face to face.

What we will be talking about: The weather, our pets, our kids, books that we have read, Love Island, the environment and our responsibilities, favourite drinks, holidays, hobbies and at some point how much we love each other!

We are a sociable bunch and we love to meet face to face, but if that's not possible we're also good with Zoom, just let us know what you prefer.